



UNIVERSITY OF PUERTO RICO IN PONCE  
HUMAN RESOURCES OFFICE  
P O BOX 7186  
PONCE, PR 00732



Title of the Position: <b>Assistant Professor</b>	Salary: <b>\$5,188.00</b>
Call Number: <b>21-003</b>	Type of Appointment: <b>Tenure Track</b>
Issue Date: <b>October 1, 2021</b>	Closing Date: <b>October 31, 2021</b>
Place of employment: <b>Department of Biology</b>	
Competence Limited to: <b>EVERYONE WHO MEETS THE MINIMUM REQUIREMENTS OF THE POSITION</b>	

The University of Puerto Rico prohibits any discrimination in education, employment and the provision of services on the basis of race, color, sex, birth, age, origin or social status, descent, marital status, religious or political ideas or beliefs, gender, sexual preference, nationality, ethnic origin, status as a veteran of the Armed Forces or physical disability.

Feel the pride and satisfaction of serving the University of Puerto Rico, while enjoying benefits such as Job Security, Promotion Opportunity, Opportunity to Study with Financial Aid Grant, Health Insurance, Christmas Bonus, Extraordinary Leave, Sick Leave, Annual Vacations, Fully Paid Maternity Leave, Retirement System Benefits, and the ELA Employees Association.

**Minimum requirements:**

1. Doctorate in Biology or related areas with expertise in Microbiology and Molecular Sciences from a renowned university in the discipline
2. Broad knowledge in their area of expertise and recent teaching experience at the university level, Knowledge in Biostatistics and related computer programs (e.g. R), and experience in information systems with biological application
3. Recently published in peer-reviewed journals
4. Capacity and commitment for research, identification and acquisition of external funding, elaboration of research proposals, academic creation, creative work, and community service
5. Disposition to work different schedules according to department service needs
6. Commitment to work with the accreditation process of the programs of the Department of Biology
7. Commitment to work on assessment of student learning at the university level
8. Disposition to comply with all the requirements of the contract agreement letter of the UPR Ponce

**Other requirements:**

1. Presentation of a research plan
2. Proficiency in oral and written communication in both English and Spanish
3. Online educator certification or commitment to become certified
4. Preparation and presentation of a simulated class in their area of expertise

**Nature of Work:**

1. Offer undergraduate courses according to department needs. Courses could include, but are not limited to: Undergraduate Research, Genetics, Introduction to Virology, Microbiology, Introduction to Medical Mycology, Molecular Biology, Cellular Molecular Biology, Neurobiology, Experimental Biotechnology, Biochemistry of the Cell, General Biology, Fundamentals of Biology, and their respective laboratories.
2. Other responsibilities include the coordination of teaching laboratories, attend faculty and departmental meetings, actively participate in department and institutional committees, academics counseling, and develop undergraduate research projects in the area of expertise.
3. Candidates are expected to present the results of their research in conferences or congresses, publish in peer-reviewed journals or other information disseminating platforms, to participate in professional and community service activities, and collaborate in institutional activities.
4. Candidate must show disposition to develop and offer online courses and commitment with the integration of technology to their courses.

**Responsibilities:**

Comply with all the responsibilities pertaining to this position as specified in the *General By-Laws of the University of Puerto Rico*, its current policies and certifications

**Application Procedures:** Interested candidates must submit the following documents:

- Completed employment application <https://bit.ly/3mcf1tw> (View in full screen)
- current *curriculum vitae*
- official transcripts from all universities attended and the academic degrees conferred
- copy of diplomas or official degree certifications
- three letters of recommendation
- statement which describes their academic philosophy and vision, areas of research, and publications
- a research plan for undergraduate students and a plan for external funding
- evidence of publications and imparted lectures
- evidence of professional licenses, if applicable

**IMPORTANT**

The official filing date of the Job Application and other documents will be the date of the postmark. Documents should be sent to the following address:

**University of Puerto Rico at Ponce  
Office of Human Resources  
Job Posting Tenure-Track Position # \_\_\_\_  
PO Box 7186  
Ponce, PR 00732**

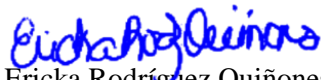
For more information, please call: 787-844-8181, Exts. 2604, 2606 or 2607.

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In compliance with Public Law No. 101-542, Campus Security Law, the University of Puerto Rico prepares an Annual Report on Security and Statistics of Criminal Acts. For more information or copy of the Report you may contact the Office of Quality of Life, ascribed to the Deanship of Students Affairs.

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Issued by:



Ericka Rodríguez Quiñones, EdD  
Human Resources Director

**Note:** The University of Puerto Rico in Ponce is not obligated to fill all advertised positions. The granting of appointments is subject to current guidelines and regulations, institutional budget, academic criteria and standards of excellence of accrediting agencies, and institutional priorities.