



Title of the Position: Assistant Professor	Salary: \$5,188.00
Call Number: 21-004	Type of Appointment: Tenure Track
Issue Date: October 1, 2021	Closing Date: October 31, 2021
Place of employment: Department of Biology	
Competence Limited to: EVERYONE WHO MEETS THE MINIMUM REQUIREMENTS OF THE POSITION	

The University of Puerto Rico prohibits any discrimination in education, employment and the provision of services on the basis of race, colour, sex, birth, age, origin or social status, descent, marital status, religious or political ideas or beliefs, gender, sexual preference, nationality, ethnic origin, status as a veteran of the Armed Forces or physical disability.

Feel the pride and satisfaction of serving the University of Puerto Rico, while enjoying benefits such as Job Security, Promotion Opportunity, Opportunity to Study with Financial Aid Grant, Health Insurance, Christmas Bonus, Extraordinary Leave, Sick Leave, Annual Vacations, Fully Paid Maternity Leave, Retirement System Benefits, and the ELA Employees Association.

Minimum requirements:

1. Doctorate in Biology or related areas with expertise in Ecology and Zoology from a renowned university in the discipline
2. Broad knowledge in their area of expertise and recent teaching experience at the university level, knowledge in Biostatistics and related computer programs (e.g. R), and experience in information systems with biological application (e.g. GIS)
3. Recently published in peer-reviewed journals
4. Capacity and commitment for research, identification and acquisition of external funding, elaboration of research proposals, academic creation, creative work, and community service
5. Disposition to work different schedules according to department service needs
6. Commitment to work with the accreditation process of the programs of the Department of Biology
7. Commitment to work on assessment of student learning at the university level
8. Disposition to comply with all the requirements of the contractual agreement letter of the UPR Ponce

Other requirements:

1. Presentation of a research plan
2. Proficiency in oral and written communication in both English and Spanish
3. Online educator certification or commitment to become certified
4. Preparation and presentation of a simulated class in their area of expertise

Nature of Work:

1. Offer undergraduate courses according to department needs. Courses could include, but are not limited to: Undergraduate Research, General Ecology, Organismal Animal Biology, Invertebrates, Evolution, Puerto Rico Terrestrial Vertebrate Biology, Terrestrial Community Ecology, Entomology, General Biology, Fundamentals of Biology, and their respective laboratories. Candidates should also be willing to create new courses and teach courses that have been created but have not been previously offered in the Department.
2. Other responsibilities include the coordination of teaching laboratories, attend faculty and departmental meetings, actively participate in department and institutional committees, academic counseling, and develop undergraduate research projects in the area of expertise.
3. Candidates are expected to present the results of their research in conferences or congresses, publish in peer-reviewed journals or other information disseminating platforms, to participate in professional and community service activities, and collaborate in institutional activities.
4. Candidates must show disposition to develop and offer online courses and commitment with the integration of technology to their courses.

Responsibilities:

Comply with all the responsibilities pertaining to this position as specified in the *General By-Laws of the University of Puerto Rico*, its current policies and certifications

Application Procedures: Interested candidates must submit the following documents:

- Completed employment application
- current *curriculum vitae*
- official transcripts from all universities attended and the academic degrees conferred
- copy of diplomas or official degree certifications
- three letters of recommendation
- statement which describes their academic philosophy and vision, areas of research and publications
- a research plan for undergraduate students and a plan for external funding
- evidence of publications and imparted lectures
- evidence of professional licenses, if applicable

IMPORTANT


The official filing date of the Job Application and other documents will be the date of the postmark. Documents should be sent to the following address:

University of Puerto Rico at Ponce
Office of Human Resources
Job Posting Tenure-Track Position #_____
PO Box 7186
Ponce, PR 00732

For more information, please call: 787-844-8181, Exts. 2604, 2606 or 2607.

In compliance with Public Law No. 101-542, Campus Security Law, the University of Puerto Rico prepares an Annual Report on Security and Statistics of Criminal Acts. For more information or copy of the Report you may contact the Office of Quality of Life, ascribed to the Deanship of Students Affairs.

Issued by:


Ericka Rodríguez Quiñones, EdD
Human Resources Director

Note: The University of Puerto Rico in Ponce is not obligated to fill all advertised positions. The granting of appointments is subject to current guidelines and regulations, institutional budget, academic criteria and standards of excellence of accrediting agencies, and institutional priorities.