



UNIVERSIDAD DE PUERTO RICO EN PONCE
OFICINA DE RECURSOS HUMANOS
P O BOX 7186
PONCE, PR 00732



Title of the Position: TENURE-TRACK ASSISTANT PROFESSOR	Salary: \$5,188.00
Call Number: 23-007	Type of Appointment: EVIDENTIARY
Issue Date: APRIL 19, 2023	Closing Date: MAY 9, 2023
Place of employment: DEPARTMENT OF BIOLOGY	
Competence Limited to: EVERYONE WHO MEETS THE MINIMUM REQUIREMENTS OF THE POSITION	

The University of Puerto Rico prohibits any discrimination in education, employment and the provision of services on the basis of race, color, sex, birth, age, origin or social status, descent, marital status, religious or political ideas or beliefs, gender, sexual preference, nationality, ethnic origin, status as a veteran of the Armed Forces or physical disability.

Feel the pride and satisfaction of serving the University of Puerto Rico, while enjoying benefits such as Job Security, Promotion Opportunity, Tuition Waiver Study Opportunity, Medical Plan, Christmas Bonus, Extraordinary Leave, Sick Leave, Annual Vacation, Full Paid Maternity Leave, Retirement System Benefits and the ELA Employees Association.

Minimum requirements:

1. Doctorate in Biology or related areas with expertise in Ecology and Botany from a renowned university in the discipline
2. Knowledge in Biostatistics and related computer programs (e.g. Phyton, R)
3. Experience in information systems with biological application (e.g. GIS)
4. Broad knowledge in their area of expertise and recent teaching experience at the university level
5. Recently published in peer-reviewed journals
6. Capacity and commitment for research, identification and acquisition of external funding, elaboration of research proposals, academic creation, creative work, and community service
7. Disposition to work varying schedules, according to department service needs
8. Proficiency in oral and written communication in both English and Spanish
9. Comply with all the requirements of the contractual charter of the UPR Ponce









Other requirements:

1. Preparation and presentation of a simulated class in their area of expertise
2. Presentation of a research plan
3. Online educator certification or commitment to become certified
4. Commitment to work with the accreditation process of the programs of the Department of Biology
5. Commitment to work on assessment of student learning at the university level
6. Disposition to develop and offer online courses and commitment with the integration of technology to their courses

Duties:

1. Offer undergraduate courses according to department needs. Courses could include, but are not limited to: Undergraduate Research, General Ecology, Plant Organismal Biology, Economic Botany, Taxonomy of Vascular Plants, Biosocial and Environmental Issues, Evolution, Ecology of Tropical Terrestrial Communities, General Biology, Fundamentals of Biology, and their respective laboratories. Candidates should also be willing to create new courses and teach courses that have been created but have not been previously offered in the Department
2. Other responsibilities include the coordination of teaching laboratories, attend faculty and departmental meetings, actively participate in department and institutional committees, and develop undergraduate research projects in the area of expertise.
3. Candidates are expected to present the results of their research in conferences or congresses, publish in peer-reviewed journals or other information disseminating platforms, to participate in professional and community service activities, and collaborate in institutional activities.
4. Comply with all the responsibilities pertaining to this position as specified in the General Regulations of the University of Puerto Rico, its current policies and certifications

Procedure for applying: Interested candidates must submit the following documents:

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|  Completed employment application solicitud-de-empleo |  three letters of recommendation |
|  current <i>curriculum vitae</i> |  letter of intent which describes their academic philosophy and vision, areas of research and publications |
|  official transcripts from all universities attended and the academic degrees conferred |  evidence of publications and imparted lectures |
|  copy of diplomas or official degree certifications |  evidence of professional licenses, if applicable |

IMPORTANT

- The official filing date of the Job Application and other documents will be the date of the postmark. Documents should be sent to the following address:

UNIVERSITY OF PUERTO RICO AT PONCE
OFFICE OF HUMAN RESOURCES
CALL FOR TEACHING #_____
PO BOX 7186
PONCE, PR 00732

For more information, please call: 787-844-8181, Exts. 2604, 2606 or 2607.

In compliance with Public Law No. 101-542, Campus Security Law, the University of Puerto Rico prepares an Annual Report on Security and Statistics of Criminal Acts. For more information or copy of the Report you can contact the Office of Quality of Life, attached to the Deanship of Students.

Issued by:



Dr. Ericka Rodríguez Quiñones
Human Resources Director

Note: The University of Puerto Rico at Ponce does not undertake to fill all advertised positions. The granting of appointments is subject to current regulations and regulations, the institutional budget, the academic criteria and standards of excellence of accrediting agencies, and institutional priorities.